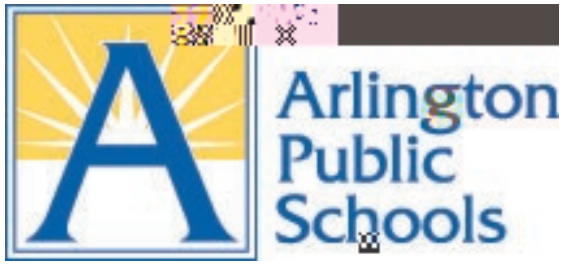
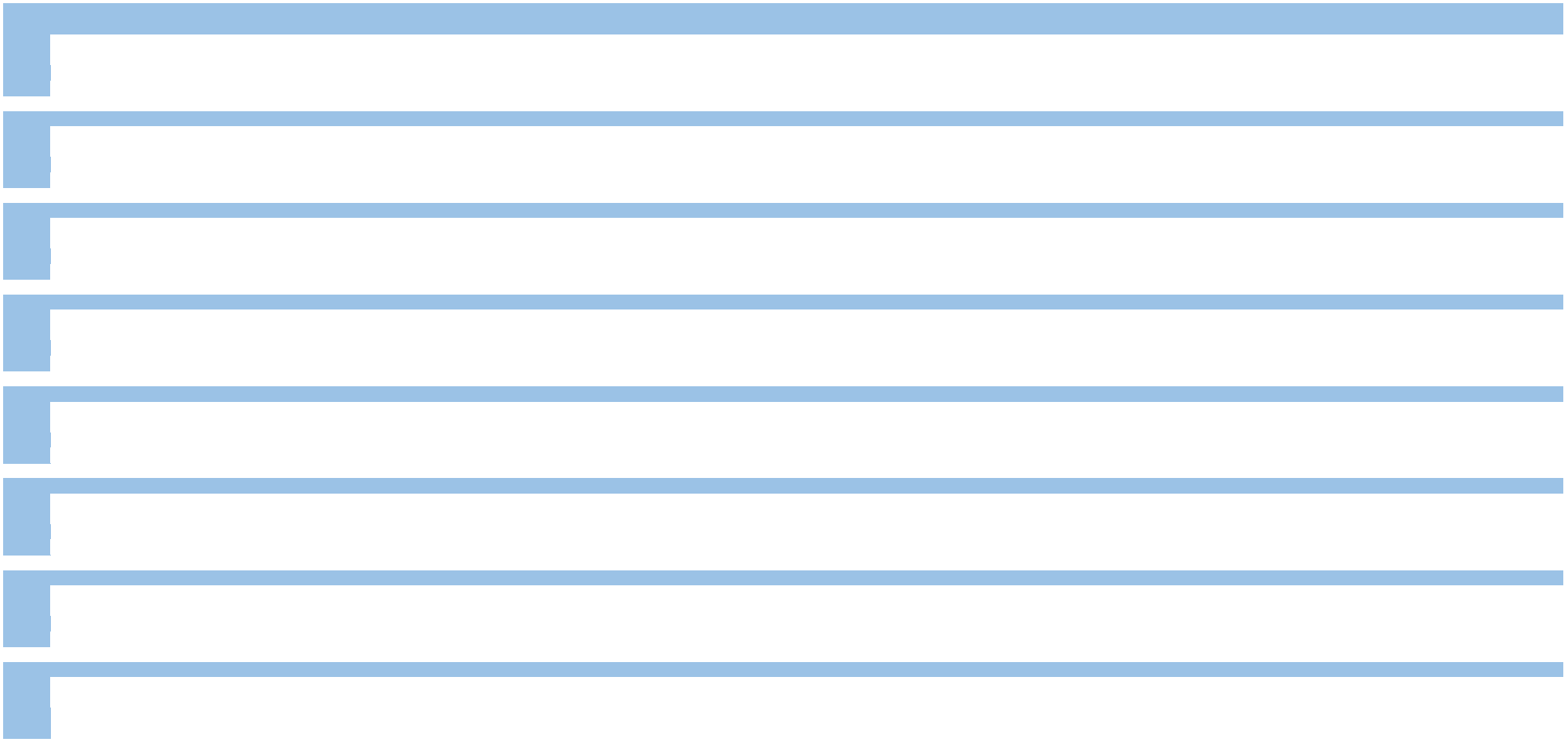

Arlington
Public
Schools

P - Scale Classification	Units	Grade
EXECUTIVE DIR CURRICULUM & INSTRUCTION	12-Month	18
EXECUTIVE DIR HR OPERATIONS	12-Month	18
EXECUTIVE DIR STUDENT SERVICES	12-Month	18
HB WOODLAWN PRINCIPAL	12-Month	18
HIGH SCHOOL ASST PRINCIPAL	12-Month	16
HIGH SCHOOL PRINCIPAL	12-Month	18

P - Scale Classification	Units	Grade



Grade 02	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	24.89	25.64	26.41	27.20	28.02	28.86	29.72	30.61	31.53	32.48	33.45	34.11	34.81	35.50	36.21	36.93	37.30	37.68	38.05	38.43	38.82	39.21	39.60	40.00	40.38	40.79
Daily	199.12	205.12	211.28	217.60	224.16	230.88	237.76	244.88	252.24	259.84	267.60	272.88	278.48	284.00	289.68	295.44	298.40	301.44	304.40	307.44	310.56	313.68	316.80	320.00	323.04	326.32
20 Pays	1,991.20	2,051.20	2,112.80	2,176.00	2,241.60	2,308.80	2,377.60	2,448.80	2,522.40	2,598.40	2,676.00	2,728.80	2,784.80	2,840.00	2,896.80	2,954.40	2,984.00	3,014.40	3,044.00	3,074.40	3,105.60	3,136.80	3,168.00	3,200.00	3,230.40	3,263.20
24 Pays	1,659.33	1,709.33	1,760.67	1,813.33	1,868.00	1,924.00	1,981.33	2,040.67	2,102.00	2,165.33	2,230.00	2,274.00	2,320.67	2,366.67	2,414.00	2,462.00	2,486.67	2,512.00	2,536.67	2,562.00	2,588.00	2,614.00	2,640.00	2,666.67	2,692.00	2,719.33
Annual	39,824.00	41,024.00	42,256.00	43,520.00	44,832.00	46,176.00	47,552.00	48,976.00	50,448.00	51,968.00	53,520.00	54,576.00	55,696.00	56,800.00	57,936.00	59,088.00	59,680.00	60,288.00	60,880.00	61,488.00	62,112.00	62,736.00	63,360.00	64,000.00	64,608.00	65,264.00

Grade 03	Step A	Step B	Step Cp B3,427.20,264.00p CC /P(984CID 653 >>BDC /TT007 Tc 0. (881 5.5241,762.67,264.00)Tj EMC /P <98MCID 637 >>BDC 5.52(1,794.67,264.00)Tj EMC /P <99MCID 640 >>BDC - 5.52(1,848.00,264.00)Tj EMC /P <99MCID 643 >>BDC 5.5241,904.00,264.00)Tj EMC /P <99MCID 646 >>E

Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	35.02	36.07	37.16	38.27	39.42	40.60	41.82	43.07	44.37	45.70	47.07	48.01	48.97	49.95	50.95	51.97	52.49	53.01	53.54	54.08	54.62	55.16	55.72	56.27	56.83	57.40
Daily	280.18	288.59	297.24	306.16	315.35	324.81	334.55	344.59	354.93	365.57	376.54	384.07	391.75	399.59	407.58	415.73	419.89	424.09	428.33	432.62	436.94	441.31	445.72	450.18	454.68	459.23
24 Pays	3,035.33	3,126.37	3,220.14	3,316.77	3,416.24	3,518.72	3,624.33	3,733.03	3,845.05	3,960.39	4,079.22	4,160.80	4,244.01	4,328.87	4,415.44	4,503.75	4,548.76	4,594.28	4,640.24	4,686.67	4,733.53	4,780.84	4,828.65	4,876.94	4,925.67	4,974.95
Annual	19,[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

G-Scale Professional Standards

	Basic	Intermediate	Associate	Advanced	Professional
Full Time	$617	$772	$1,048	$1,233	$1,542
Half Time	$309				

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
02	16.00	16.48	16.97	17.49	18.01	18.55	19.11	19.69	20.28	20.89	21.50	22.15	22.82	23.50	24.20	24.93	25.68	26.46	27.24	28.06	28.91
03	16.48	16.97	17.49	18.01	18.55	19.11	19.69	20.28	20.89	21.50	22.15	22.82	23.50	24.20	24.93	25.68	26.46	27.24	28.06	28.91	29.77
04	16.97	17.49	18.01	18.55	19.11	19.69	20.28	20.89	21.50	22.15	22.82	23.50	24.20	24.93	25.68	26.46	27.24	28.06	28.91	29.77	30.67
05	17.49	18.01	18.55	19.11	19.69	20.28	20.89	21.50	22.15	22.82	23.50	24.20	24.93	25.68	26.46	27.24	28.06	28.91	29.77	30.67	31.59
06	18.36	18.91	19.48	20.06	20.67	21.29	21.93	22.59	23.26	23.96	24.67	25.42	26.18	26.97	27.77	28.61	29.47	30.36	31.26	32.20	33.17
07	19.28	19.86	20.45	21.06	21.71	22.36	23.02	23.72	24.43	25.16	25.91	26.68	27.50	28.32	29.16	30.04	30.94	31.86	32.82	33.81	34.82
08	20.63	21.26	21.88	22.54	23.22	23.91	24.63	25.37	26.14	26.92	27.72	28.56	29.42	30.30	31.20	32.14	33.11	34.10	35.12	36.17	37.26
09	22.07	22.74	23.42	24.12	24.85	25.59	26.36	27.15	27.97	28.80	29.67	30.56	31.48	32.43	33.38	34.39	35.42	36.49	37.58	38.71	39.87
10	23.61	24.33	25.06	25.82	26.58	27.38	28.21	29.05	29.92	30.81	31.74	32.69	33.67	34.69	35.73	36.80	37.90	39.04	40.22	41.41	42.67
11	25.28	26.03	26.82	27.62	28.45	29.30	30.17	31.09	32.01	32.98	33.97	34.99	36.04	37.12	38.23	39.37	40.56	41.77	43.02	44.32	45.65
12	27.04	27.86	28.69	29.55	30.44	31.35	32.29	33.26	34.26	35.29	36.34	37.43	38.56	39.71	40.90	42.13	43.40	44.70	46.03	47.42	48.84
13	28.94	29.80	30.70	31.62	32.57	33.55	34.56	35.59	36.66	37.76	38.88	40.05	41.26	42.49	43.77	45.08	46.44	47.83	49.27	50.75	52.25
14	30.96	31.89	32.84	33.83	34.85	35.88	36.98	38.08	39.22	40.39	41.62	42.85	44.15	45.47	46.84	48.24	49.68	51.17	52.71	54.29	55.93
15	33.13	34.12	35.14	36.20	37.28	38.41	39.56	40.74	41.97	43.22	44.52	45.86	47.24	48.65	50.11	51.61	53.16	54.75	56.40	58.09	59.83
16	35.45	36.51	37.61	38.74	39.90	41.09	42.33	43.61	44.90	46.25	47.63	49.06	50.54	52.06	53.62	55.23	56.88	58.59	60.34	62.15	64.03
17	37.92	39.08	40.24	41.44	42.69	43.97	45.29	46.64	48.04	49.49	50.98	52.50	54.07	55.70	57.38	59.10	60.86	62.69	64.57	66.51	68.50
18	40.59	41.80	43.05	44.35	45.68	47.04	48.46	49.92	51.41	52.95	54.54	56.17	57.86	59.60	61.38	63.23	65.13	67.09	69.08	71.17	73.30
19	43.42	44.73	46.07	47.46	48.88	50.35	51.85	53.40	55.01	56.66	58.36	60.12	61.91	63.77	65.69	67.66	69.69	71.78	73.93	76.14	78.43
20	46.47	47.86	49.30	50.78	52.30	53.87	55.48	57.14	58.86	60.63	62.44	64.32	66.25	68.24	70.29	72.39	74.56	76.80	79.10	81.48	83.93

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
02	15.20	15.66	16.12	16.62	17.11	17.62	18.15	18.71	19.27	19.85	20.43	21.04	21.68	22.33	22.99	23.68	24.40	25.14	25.88	26.66	27.46
03	15.66	16.12	16.62	17.11	17.62	18.15	18.71	19.27	19.85	20.43	21.04	21.68	22.33	22.99	23.68	24.40	25.14	25.88	26.66	27.46	28.28
04	16.12	16.62	17.11	17.62	18.15	18.71	19.27	19.85	20.43	21.04	21.68	22.33	22.99	23.68	24.40	25.14	25.88	26.66	27.46	28.28	29.14
05	16.62	17.11	17.62	18.15	18.71	19.27	19.85	20.43	21.04	21.68	22.33	22.99	23.68	24.40	25.14	25.88	26.66	27.46	28.28	29.14	30.01
06	17.44	17.96	18.51	19.06	19.64	20.23	20.83	21.46	22.10	22.76	23.44	24.15	24.87	25.62	26.38	27.18	28.00	28.84	29.70	30.59	31.51
07	18.32	18.87	19.43	20.01	20.62	21.24	21.87	22.53	23.21	23.90	24.61	25.35	26.13	26.90	27.70	28.54	29.39	30.27	31.18	32.12	33.08
08	19.60	20.20	20.79	21.41	22.06	22.71	23.40	24.10	24.83	25.57	26.33	27.13	27.95	28.79	29.64	30.53	31.45	32.40	33.36	34.36	35.40
09	20.97	21.60	22.25	22.91	23.61	24.31	25.04	25.79	26.57	27.36	28.19	29.03	29.91	30.81	31.71	32.67	33.65	34.67	35.70	36.77	37.88
10	22.43	23.11	23.81	24.53	25.25	26.01	26.80	27.60	28.42	29.27	30.15	31.06	31.99	32.96	33.94	34.96	36.01	37.09	38.21	39.34	40.54
11	24.02	24.73	25.48	26.24	27.03	27.84	28.66	29.54	30.41	31.33	32.27	33.24	34.24	35.26	36.32	37.40	38.53	39.68	40.87	42.10	43.37
12	25.69	26.47	27.26	28.07	28.92	29.78	30.68	31.60	32.55	33.53	34.52	35.56	36.63	37.72	38.86	40.02	41.23	42.47	43.73	45.05	46.40
13	27.49	28.31	29.17	30.04	30.94	31.87	32.83	33.81	34.83	35.87	36.94	38.05	39.20	40.37	41.58	42.83	44.12	45.44	46.81	48.21	49.64
14	29.41	30.30	31.20	32.14	33.11	34.09	35.13	36.18	37.26	38.37	39.54	40.71	41.94	43.20	44.50	45.83	47.20	48.61	50.07	51.58	53.13
15	31.47	32.41	33.38	34.39	35.42	36.49	37.58	38.70	39.87	41.06	42.29	43.57	44.88	46.22	47.60	49.03	50.50	52.01	53.58	55.19	56.84
16	33.68	34.68	35.73	36.80	37.91	39.04	40.21	41.43	42.66	43.94	45.25	46.61	48.01	49.46	50.94	52.47	54.04	55.66	57.32	59.04	60.83
17	36.02	37.13	38.23	39.37	40.56	41.77	43.03	44.31	45.64	47.02	48.43	49.88	51.37	52.92	54.51	56.15	57.82	59.56	61.34	63.18	65.08
18	38.56	39.71	40.90	42.13	43.40	44.69	46.04	47.42	48.84	50.30	51.81	53.36	54.97	56.62	58.31	60.07	61.87	63.74	65.63	67.61	69.64
19	41.25	42.4EMC /P <</MCID 2801 >>BDC 26T1 1 Tf4.527 0.109T4.527 0.875JEMC /P <</MCID 2780 >>BDC 5.16 /PTT1 1 Tf4.5DC 5.164 0 -r/PTT1 1 Tf4.5DC 5.164 0 -r/PTT1 427 0.875JEMC /P <</MC <</MCID 2795 >>Td[(49.)10.7 (46)]TJE.63JEMC /P <</MCID 2722 >>913.3BDC 5.164 0 Td[(49.)24																			

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
02	16.00	16.48	16.97	17.49	18.01	18.55	19.11	19.69	20.28	20.89	21.50	22.15	22.82	23.50	24.20	24.93	25.68	26.46	27.24	28.06	28.91
03	16.48	16.97	17.49	18.01	18.55	19.11	19.69	20.28	20.89	21.50	22.15	22.82	23.50	24.20	24.93	25.68	26.46	27.24	28.06	28.91	29.77
04	16.97	17.49	18.01	18.55	19.11	19.69	20.28	20.89	21.50	22.15	22.82	23.50	24.20	24.93	25.68	26.46	27.24	28.06	28.91	29.77	30.67
05	17.49	18.01	18.55	19.11	19.69	20.28	20.89	21.50	22.15	22.82	23.50	24.20	24.93	25.68	26.46	27.24	28.06	28.91	29.77	30.67	31.59
06	18.36	18.91	19.48	20.06	20.67	21.29	21.93	22.59	23.26	23.96	24.67	25.42	26.18	26.97	27.77	28.61	29.47	30.36	31.26	32.20	33.17
07	19.28	19.86	20.45	21.06	21.71	22.36	23.02	23.72	24.43	25.16	25.91	26.68	27.50	28.32	29.16	30.04	30.94	31.86	32.82	33.81	34.82
08	20.63	21.26	21.88	22.54	23.22	23.91	24.63	25.37	26.14	26.92	27.72	28.56	29.42	30.30	31.20	32.14	33.11	34.10	35.12	36.17	37.26
09	22.07	22.74	23.42	24.12	24.85	25.59	26.36	27.15	27.97	28.80	29.67	30.56	31.48	32.43	33.38	34.39	35.42	36.49	37.58	38.71	39.87
10	23.61	24.33	25.06	25.82	26.58	27.38	28.21	29.05	29.92	30.81	31.74	32.69	33.67	34.69	35.73	36.80	37.90	39.04	40.22	41.41	42.67
11	25.28	26.03	26.82	27.62	28.45	29.30	30.17	31.09	32.01	32.98	33.97	34.99	36.04	37.12	38.23	39.37	40.56	41.77	43.02	44.32	45.65
12	27.04	27.86	28.69	29.55	30.44	31.35	32.29	33.26	34.26	35.29	36.34	37.43	38.56	39.71	40.90	42.13	43.40	44.70	46.03	47.42	48.84
13	28.94	29.80	30.70	31.62	32.57	33.55	34.56	35.59	36.66	37.76	38.88	40.05	41.26	42.49	43.77	45.08	46.44	47.83	49.27	50.75	52.25
14	30.96	31.89	32.84	33.83	34.85	35.88	36.98	38.08	39.22	40.39	41.62	42.85	44.15	45.47	46.84	48.24	49.68	51.17	52.71	54.29	55.93
15	33.13	34.12	35.14	36.20	37.28	38.41	39.56	40.74	41.97	43.22	44.52	45.86	47.24	48.65	50.11	51.61	53.16	54.75	56.40	58.09	59.83
16	35.45	36.51	37.61	38.74	39.90	41.09	42.33	43.61	44.90	46.25	47.63	49.06	50.54	52.06	53.62	55.23	56.88	58.59	60.34	62.15	64.03
17	37.92	39.08	40.24	41.44	42.69	43.97	45.29	46.64	48.04	49.49	50.98	52.50	54.07	55.70	57.38	59.10	60.86	62.69	64.57	66.51	68.50
18	40.59	41.80	43.05	44.35	45.68	47.04	48.46	49.92	51.41	52.95	54.54	56.17	57.86	59.60	61.38	63.23	65.13	67.09	69.08	71.17	73.30
19	43.42	44.73	46.07	47.46	48.88	50.35	51.85	53.40	55.01	56.66	58.36	60.12	61.91	63.77	65.69	67.66	69.69	71.78	73.93	76.14	78.43
20	46.47	47.86	49.30	50.78	52.30	53.87	55.48	57.14	58.86	60.63	62.44	64.32	66.25	68.24	70.29	72.39	74.56	76.80	79.10	81.48	83.93

Grade SS	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	27.52	28.34	29.18	30.06	30.96	31.90	32.85	33.83	34.85	35.90	36.98	37.71	38.46	39.24	40.01	40.82	41.23	41.64	42.05	42.47	42.91	43.33	43.77	44.20	44.64	45.09
Daily	220.16	226.72	233.44	240.48	247.68	255.20	262.80	270.64	278.80	287.20	295.84	301.68	307.68	313.92	320.08	326.56	329.84	333.12	336.40	339.76	343.28	346.64	350.16	353.60	357.12	360.72
20 Pays	2,201.60	2,267.20	2,334.40	2,404.80	2,476.80	2,552.00	2,628.00	2,706.40	2,788.00	2,872.00	2,958.40	3,016.80	3,076.80	3,139.20	3,200.80	3,265.60	3,298.40	3,331.20	3,364.00	3,397.60	3,432.80	3,466.40	3,501.60	3,536.00	3,571.20	3,607.20
24 Pays	1,834.67	1,889.33	1,945.33	2,004.00	2,064.00	2,126.67	2,190.00	2,255.33	2,323.33	2,393.33	2,465.33	2,514.00	2,564.00	2,616.00	2,667.33	2,721.33	2,748.67	2,776.00	2,803.33	2,831.33	2,860.67	2,888.67	2,918.00	2,946.67	2,976.00	3,006.00
Annual	44,032.00	45,344.00	46,688.00	48,096.00	49,536.00	51,040.00	52,560.00	54,128.00	55,760.00	57,440.00	59,168.00	60,336.00	61,536.00	62,784.00	64,016.00	65,312.00	65,968.00	66,624.00	67,280.00	67,952.00	68,656.00	69,328.00	70,032.00	70,720.00	71,424.00	72,144.00

Grade BF	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	35.11	36.16	**361(e)-146.1**																							

N-Scale Professional Standards

	Basic	Intermediate	Associate	Advanced	Professional
Full Time	$617	$772	$1,048	$1,233	$1,542
Half Time	$309	$387	$525	$617	$770

Grade 11	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	42.72	44.01	45.33	46.69	48.09	49.53	51.02	52.55	54.12	55.75	57.42	58.57	59.74	60.93	62.15	63.39	64.03	64.67	65.31	65.97	66.63	67.29	67.97	68.65	69.33	70.03
Daily	341.80	352.05	362.61	373.49	384.69	396.23	408.12	420.36	432.98	445.96	459.34	468.53	477.90	487.46	497.21	507.15	512.23	517.35	522.52	527.75	533.02	538.35	543.74	549.17	554.66	560.21
22 Pays	3,417.95	3,520.50	3,626.09	3,734.86	3,846.91	3,962.32	4,081.23	4,203.64	4,329.77	4,459.64	4,593.41	4,685.32	4,779.05	4,874.59	4,972.09	5,071.55	5,122.27	5,173.50	5,225.18	5,277.45	5,330.18	5,383.50	5,437.41	5,491.73	5,546.64	5,602.14
Annual	75,195	77,451	79,774	82,167	84,632	87,171	89,787	92,480	95,255	98,112	101,055	103,077	105,139	107,241	109,386	111,574	112,690	113,817	114,954	116,104	117,264	118,437	119,623	120,818	122,026	123,247

Grade 11	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	42.73	44.01	45.33	46.69	48.09	49.53	51.02	52.55	54.12	55.75	57.42	58.57	59.74	60.93	62.15	63.39	64.03	64.67	65.31	65.97	66.63	67.29	67.97	68.65	69.33	70.03
Daily	341.80	352.05	362.61	373.49	384.69	396.23	408.12	420.37	432.98	445.97	459.34	468.53														

Grade 16	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	53.78	55.39	57.05	58.77	60.53	62.35	64.22	66.14	68.13	70.17	72.28	73.72	75.19	76.70	78.23	79.80	80.60	81.40	82.22	83.04	83.87	84.71	85.55	86.41	87.27	88.15
Daily	430.24	443.14	456.43	470.13	484.24	498.76	513.73	529.14	545.01	561.36	578.20	589.77	601.56	613.59	625.87	638.38	644.77	651.21	657.73	664.31	670.94	677.66	684.43	691.27	698.19	705.17
24 Pays	4,660.90	4,800.71	4,944.71	5,093.11	5,245.90	5,403.28	5,565.38	5,732.34	5,904.29	6,081.39	6,263.86	6,389.15	6,516.88	6,647.27	6,780.23	6,915.80	6,984.95	7,054.82	7,125.36	7,196.65	7,268.57	7,341.28	7,414.67	7,488.81	7,563.70	7,639.35
Annual	111,862	115,217	118,673	122,235	125,902	129,679	133,569	137,576	141,703	145,953	150,333	153,340	156,405	159,534	162,726	165,979	167,639	169,316	171,009	172,720	174,446	176,191	177,952	179,731	181,529	183,344

Grade 17	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	57.54	59.27	61.05	62.88	64.77	66.71	68.71	70.77	72.89	75.08	77.33	78.88	80.46	82.07	83.71	85.38	86.24	87.10	87.97	88.85	89.74	90.64	91.54	92.46	93.38	94.32
Daily	460.35	474.17	488.39	503.04	518.13	533.68	549.69	566.18	583.16	600.66	618.68	631.05	643.67	656.55	669.68	683.07	689.90	696.80	703.77	710.80	717.92	725.09	732.34	739.67	747.06	754.53
24 Pays	4,987.14	5,136.81	5,290.91	5,449.56	5,613.08	5,781.50	5,954.96	6,133.60	6,317.54	6,507.10	6,702.33	6,836.36	6,973.08	7,112.57	7,254.83	7,399.91	7,473.93	7,548.66	7,624.15	7,700.34	7,777.41	7,855.15	7,933.69	8,013.05	8,093.17	8,174.12
Annual	119,691	123,283																								

Grade (Wait)	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly

Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R

Dept.	Job	Step	Rate
Adult Education	Facility M$y M$on		

Title	Amt	Title	Amt	Title	Amt
					$3,403

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Title	Amt
Assistant Intramural Director (MS)	$1,276

Title	Amt

Title	Amt

SUMMER SCHOOL/INTERSESSION HOURLY RATES

Position	Summer School 2023	Rate as of July 1, 2023
Teacher	Licensed APS Teacher	The hourly rate of $35.52/hr., whichever is higher. **FY24 Non-VRS Hourly Rate as of July 1, 2023.**
	Licensed Non-APS Teacher (must hold valid VA license)	$35.52/hr.
	Retired APS Teacher (must hold valid VA license)	$47.73/hr.
Assistant	APS Assistant (A, C, G, X-scales)	Hourly rate or $16.15/hr., whichever is higher. **FY24 Non-VRS Hourly Rate as of July 1, 2023.**
	APS Assistant (T-scale)	$29.84/hr.
	Non-APS Assistant	$16.15/hr.
	Retired APS Assistant	G-Scale $26.24/hr. and A-Scale $24.86/hr.
Clerical	APS Clerical (A, C, G, X-scales)	Hourly rate or $16.15/hr., whichever is higher. **FY24 Non-VRS Hourly Rate as of July 1, 2023.**
	APS Clerical (E-Scale)	Hourly rate. **FY24 Non-VRS Hourly Rate as of July 1, 2023.**
	APS Clerical (T-scale)	$26.03/hr.
	Non-APS Clerical	$16.15/hr.
	Retired APS Clerical	$26.03/hr.
Coordinator/Assistant Administrator	Coordinator/Assistant Principal (T-Scale)	Hourly rate or $35.52/hr., whichever is higher. **FY24 Non-VRS Hourly Rate as of July 1, 2023.**
Extended Day Summer School Team Lead	Available only to current Extended Day Team Leaders	Hourly Rate
Food Service	APS Manager	Hourly Rate
	APS Worker	Hourly rate or $17.60/hr.
Substitute Teacher	Non-Aps or APS Non- T-Scale	$22/hr.
	APS T-Scale	$35.52/hr.
Substitute Assistant	APS and Non-APS Sub Assistant	$17.75/hr.
HS Student Assistant	First year	$ 7.68/hr.
	Second year	$ 7.99/hr.
	Third year	$ 8.29/hr.
Special Education ESY - Teacher	APS only Special Education Teacher (ESY-Mandated Services)	Hourly Rate of Current Employee. **FY24 Non-VRS Hourly Rate as of July 1, 2023.**
Special Education ESY - Assistant	APS only Special Education Assistant (ESY-Mandated Services)	Hourly Rate of Current Employee. **FY24 Non-VRS Hourly Rate as of July 1, 2023.**
Bilingual Family Specialist	APS Worker	Hourly Rate of Current Employee. **FY24 Non-VRS Hourly Rate as of July 1, 2023.**
Lunch/Recess Attendant and Health Screener		$16.15/hr.

	· Hourly Rate if Extended Day Aide during the school year
	· $17.34 if not an Extended Day Aide during the school year
	· Hourly Supervisor Rate if Extended Day Asst Supervisor during the school year
	· $20.40 if not an Extended Day Asst Supervisor during the school year
	· Hourly Supervisor Rate if Extended Day Supervisor during the school year
	· $26.52 if not an Extended Day Supervisor during the school year
Summer School Team Lead	· Current Team Lead Rate (Available only to existing team leads)
Trainee	· $16.12

StarTalk Director	· $48.68
APS Employee	· Non-retirement hourly rate or $33.15, whichever is higher
	· First Year of Work $7.83
	· Second Year of Work $8.15
	· Third Year of Work $8.46
Non-APS Employee	· $33.15
Non-APS Staff Hourly (Non A-Scale or T-Scale)	·